



Policy: Non-Discrimination

ChildNet Number: CN 004.026

Original Approved Date: May 16, 2003

Policy Revised Date(s): May 9, 2018; February 11, 2026

Policy Sunset Date:

COA Standard(s): CR 1.05

Statement of Policy:

ChildNet, Inc., provides services to all individuals within the parameters of its defined service population without regard to their race, religion, creed, color, national ancestry, physical disability, medical condition, sexual orientation, sex, or age. Additionally, ChildNet is committed to providing services in a manner that is respectful and responsive to the cultural and linguistic diversity of its service population. In the event any particular service is limited to a specific target population (e.g., due to contracts that fund services for a targeted group of individuals), the organization will ensure that these services are offered without discrimination. Moreover, ChildNet will maintain clear written documentation explaining these limitations and verify they comply with all applicable laws and regulations. Whenever resources and external constraints allow, we extend our services to any eligible individual who needs and can benefit from the services as designed, even if they fall outside a specifically funded target group.

Board Chair's Signature:

Josefa Ramirez

Date:

2/27/26

President's Signature:

[Signature]

Date:

2/27/26