



Policy: Professional Conduct

ChildNet Number: CN 011.001
Original Approved Date: June 16, 2010
Policy Revised Date(s):
Policy Sunset Date:
COA Standard(s): ETH 5.01, 5.02, 5.03

Statement of Policy:

ChildNet conducts business and service delivery through honest, truthful, and responsible transactions, partnerships, and relationships with individuals, communities, providers, businesses, donors, and government entities.

Board Chair's Signature: _____

Date: _____

10-29-10



Procedure: Professional Conduct

ChildNet Number: CN 011.001

Original Approved Date: June 16, 2010

Procedure Revised Date(s): March 12, 2014

Procedure Sunset Date:

COA Standard(s): ETH 5.01, 5.02, 5.03

Statement of Procedure:

- A. ChildNet conducts its business and delivers services in an honest, ethical, objective manner and is guiding in making decisions by professional responsibility. As such, the following actions are **prohibited**:
1. Making or accepting payment or other consideration in exchange for referrals;
 2. Steering, directing referrals to, or giving preference to clients easier or less costly to serve for the organization and practitioners within the organization;
 3. Unfairly steering or directing referrals to, or 'creaming' clients for specific network service provider organizations, such as network owners, or individual practitioners within the network, as applicable to networks;
 4. Steering or directing referrals to private practices in which personnel, consultants, or the immediate families of personnel and consultants are engaged; and
 5. Preferential treatment of organization members, community partners, members of the organization's governing body, advisory groups, personnel, or consultants applying for and receiving the organization's services
- B. Personnel are required to know and be familiar with the code of ethics for their respective professions. For those personnel whose positions require professional licensure, the individuals must remain in good standing as required to maintain this licensure.
- C. All Board members, staff, and volunteers, must acknowledge annually their awareness of the professional conduct requirements of ChildNet and their respective professions and their commitment to their on-going adherence to these standards.

President's Signature:

Date:

03-28-14