

## Policy: Smoke-Free Workplace

ChildNet Number: CN 009.074

Original Approved Date: May 20, 2010

Policy Revised Date(s): Policy Sunset Date:

COA Standard(s): ASE 1.02

## Statement of Policy:

To protect and enhance our indoor air quality and to contribute to the health and well-being of all employees, ChildNet is a smoke-free workplace.

Board Chair's Signature: Date: 19/2/10



Procedure: Smoke-Free Workplace

ChildNet Number: CN 009.074

Original Approved Date: May 20, 2010

Procedure Revised Date(s): August 22, 2014

Procedure Sunset Date: COA Standard(s): ASE 1.02

## Statement of Procedure:

The use of any tobacco product by employees, clients, contractors, or visitors is not permitted in any enclosed ChildNet facility, ChildNet vehicle or while transporting a client in a vehicle. This includes common work areas, private offices, conference and meeting rooms, classrooms, employee lounges, hallways, restrooms, company vehicles, playgrounds, and any other enclosed area in a ChildNet facility. This policy applies to all employees, clients, contractors, and visitors.

Smoking is only permitted at a distance of 20 feet from building entrances, operable windows, and ventilation systems of enclosed areas where smoking is prohibited, so as to insure that tobacco smoke does not enter those areas.

President's Signature

Date:  $\mathbb{O} \mathbb{S}$