



BOARD MEETING MINUTES

August 24, 2018

Board of Directors:

Melida Akiti, Board Chair; Armando Fana, Vice Chairman; Michael Lepera, Treasurer; Joe Rogers, Secretary, Amy Black, Christopher Cade, Lisa McDermott, Nichole Anderson, Rosha McCoy, Sigrid McCawley, Victoria Thurston

Unable to Attend:

Lisa McDermott, Nichole Anderson, Victoria Thurston

Other Attendees:

ChildNet Staff: Larry Rein, Donna Eprifania, Deena Ponto, Sheryl Williams, Julie DeMar, Gillian Moxey, Andriene Treasure Gordon, Wendy Smith, Scott Rosiere, Julie Janello, *DCF:* Dawn Liberta, *Fifth Street Counseling:* Garry Smythe

CALL TO ORDER – Melida Akiti, Board Chair

- Melida Akiti, Board Chair, called the meeting to order at 8:05 a.m.

APPROVAL OF MINUTES – Joe Rogers, Secretary

- Roll was taken and quorum was established.

The June 22, 2018 meeting minutes were reviewed. *A motion was moved to approve the meeting minutes. A vote was taken. The motion was passed unopposed.*

FINANCE REPORT – Michael Lepera, Treasurer and Donna Eprifania, CFO

Michael Lepera reported that the Finance Committee met yesterday, August 23, 2018 and has recommended that the Budget for ChildNet Broward and Palm Beach, for Fiscal Year 2018-2019, be approved by the Board:

- Budget Presentation – Donna Eprifania gave a brief overview of last fiscal year's actual finances:

Broward FY 17-18:

- Revenue – CBCIH (Sunshine Health Managed Care) reimbursed for every child that participated in the plan in the amount of \$517,000.
- Restored 6% to group care providers.
- Adoption goal 338 - increased by 30 from last year.

Palm Beach FY 17-18:

- Received additional \$1.5 million from DCF.
- Received one-time Special Appropriation of \$360,000 for expansion of SMART services.
- Shift in IL funding had a deficit related to restricted funds. DCF funded our deficit with \$600,000 in the restricted bucket.
- A 3-year preservation contract, in the amount of \$148,400, was due to expire and was renewed for another year.
- Revenue - CBCIH (Sunshine Health Managed Care) reimbursed for every child that participated in the plan in the amount of \$262,000.
- Restored 4% to group home providers.



- Included new line item for foster home inventory.
- Adoption Goal 183 – increased by 7 from last year.

Proposed Budget for FY 2018-2019

- Broward - Projected budget for FY 2018-2019 is \$76,973,862.
- Palm Beach - Projected budget for FY 2018-2019 is \$47,080,967.

A motion was *moved* to approve the Budget for FY 2018-2019 for both Broward and Palm Beach. A *vote was taken. The motion was passed unopposed.*

COMMITTEE UPDATES

- **Advisory Board Committee**

Larry Rein reported that the Committee did not meet due to scheduling conflicts.

- **Fundraising Committee – Nichole Anderson, Committee Chair**

Gillian Moxey reported the following:

Events:

- Bingo and Beer Bash, Barrel of Monks Brewing – August 19, 2018 - As a member of the Boca Raton Chamber of Commerce, ChildNet had the opportunity to participate in the Boca Raton Festival Days of August to feature the Chamber's nonprofit membership. Pam Weinroth, who is the Chair of ChildNet's Care for Kids Committee in Palm Beach and is a significant member of the Boca Community, took charge of this event, identifying a theme, sponsor and venue. Approximately 90 people attended, and we raised \$2,824 with minimal expenses. We are looking to make this an annual event.
- Back to School - Back to School in Palm Beach is managed by Friends of Foster Children through the community-wide Back to School Bash, which provides school supplies to thousands of Palm Beach County's underserved children, including all 1,500 children in foster care. In Broward, we received over 200 backpacks and more than 20 boxes of school supplies that is distributed as needed.
- Holiday Drive - ChildNet has already begun its holiday drive and two donors have already committed to donating a combined 270 dinners to Broward families in our caseload in need. We are currently identifying families that will participate.
- Legislative Update - Resignation of DCF Secretary: Mike Carroll submitted his resignation to the Governor and no interim has yet been named. We are working on our legislative priorities for next session and it will likely include supporting DCF's budget request.
- Marketing - ChildNet has engaged Keith Gold to conduct market research and a marketing campaign for foster parent recruitment. The research will begin in the near future and the campaign will depend on the outcome of the research. ChildNet has submitted a letter of intent to Impact the Palm Beaches to help fund the research and marketing campaign and will seek other sources to help fund this initiative.
- Florida Panthers - ChildNet has again submitted a request to the Florida Panthers to provide \$25,000 funding for SafePlace.



- **Governance Committee – Armando Fana, Committee Chair**

Approval of Resolution #174 – CEO Employment Agreement – Melida Akiti, Board Chair, negotiated the employment agreement with Larry Rein.

A motion was *moved* to approve Resolution #174 – CEO Employment Agreement for Larry Rein. A vote was taken. The motion was passed unopposed.

Membership Recruitment/Services – Larry Rein noted that he met with Rebecca Brock, an attorney in Palm Beach who is interested in joining our Board. Mr. Rein will send the Board of Director's Candidate packet to Ms. Brock.

- **Legal/Human Resource Committee – Sigrid McCawley, Chair**

Sigrid McCawley and Andriene Treasure Gordon reported that ChildNet has seen an uptick in the number of public records' requests. They noted that only one additional notice of intent was received.

- **Program Quality Committee – Rosha McCoy, Chair**

Rosha McCoy reported that the Committee reviewed the 4th Quarter Scorecard and that they are looking into the following two measures:

- 1) Measure 1 – Rate of abuse per 100,000 days in foster care (licensed and non-licensed).
- 2) Measure 12 - Percentage of sibling groups where all siblings are placed together.

COA Update – ChildNet's COA Self-Study is due on September 10, 2018 and is continuing to prep for the Site Visit in November 2018.

COU – Committee reviewed the COU report from DCF and have developed some action plans. When the Committee met, there were no corrective actions issued; however, the Department has since notified us that there are some corrective actions.

- **Workforce Engagement Committee – Joe Rogers, Chair**

No Report. Next meeting is September 13, 2018.

BOARD CHAIR REPORT – Melida Akiti

- Board Survey – Ms. Akiti reported that a "Strategic Plan" Retreat will be scheduled with the following three areas to be included in the retreat discussion:
 - 1) Fundraising
 - 2) Strategic Vision
 - 3) Long-Term Policies

Ms. Akiti stated that she would like to have a facilitator for the Strategic Plan Retreat.

CEO AND PRESIDENT REPORT – Larry Rein

- ITN – Mr. Rein reported that ChildNet met the requirements of the ITN and there was no competition. Negotiations are tentatively scheduled for the week of September 17, 2018.
- Senior Team – Mr. Rein reported that some changes were made to the senior team:
 - 1) Chief Program Officer – a newly created position responsible for all case management – Julie DeMar accepted this position.



- 2) Chief Clinical & Quality Officer – a newly created position that has been accepted by Susan Eby who will begin 09-04-18. Ms. Eby is currently the Senior VP at a behavioral health corporation.
- 3) Chief Legal Officer – currently interviewing
- 4) Chief Human Resource & Compliance Officer – currently interviewing

Ms. Akiti requested to have an updated “realignment” chart.

DCF Secretary - Larry Rein reported that Mike Carroll has tendered his resignation to the Governor as the DCF Secretary, effective 09-06-18. DCF has not yet identified an interim Secretary. Mr. Carroll will be joining Lutheran Services of Florida, a major child welfare and behavioral healthcare provider in the State of Florida.

George Sheldon – Larry Rein reported the unexpected passing of George Sheldon, former DCF Secretary, and the current CEO of Our Kids in Miami.

Federal Legislation – Legislation would like to enhance federal funding for prevention services and federal funding to support foster parent recruitment and relative caregivers. The legislation would fund that by severely restricting federal funding of residential group care. This legislation was passed this past year and the target date of implementing is October 1, 2019. However, states have the option for postponing for as much as two (2) years. The State of Florida has not formally announced their decision on the implementation date.

Public Records Requests – Mr. Rein noted that a media company from Sarasota is requesting a list of all foster parents and the county they serve. As we know more, we will inform our foster parents.

NEW BUSINESS

- There was no new business to discuss.

OLD BUSINESS

- There was no old business to discuss.

PUBLIC COMMENT

- There was no public comment.

NEXT MEETING DATE

- The next scheduled Board meeting is Friday, September 28, 2018 at 8:00 a.m.

CONCLUSION

- Having no further business, a motion was *moved* to adjourn the meeting. *A vote was taken. The motion was passed unopposed.* The meeting was adjourned at 9:10 a.m.

Joe Rogers
Board Secretary

9/28/2018
Date

(Corporate Seal)