



Policy: Cultural Competence Plan

ChildNet Number: CN 004.012
Original Approved Date: May 16, 2003
Policy Revised Date(s): July 2, 2014
Policy Sunset Date:
COA Standard(s): none

Statement of Policy:

Effectively managing the child welfare system in a culturally diverse and dynamic community requires thorough and consistent attention to the cultural experiences and needs of the system's clients, staff and stakeholders. ChildNet seeks to ensure its, and the system's, cultural competence through the development, implementation and annual review of a Cultural Competence Plan.

Board Chair's Signature: _____

Date: _____

11-19-10



Procedure: Cultural Competence Plan

ChildNet Number: CN 004.012

Original Approved Date: May 16, 2003

Procedure Revised Date(s): June 22, 2010, August 22, 2014

Procedure Sunset Date:

COA Standard(s): none

Definitions (If any):

Statement of Procedure:

The Director of Community Relations prepares a Cultural Competence Plan that is reviewed annually and amended as needed. The Plan describes the procedures and practices necessary to ensure the effective provision of services to ChildNet's culturally diverse client population. The Plan, at a minimum, considers how the agency evaluates and ensures competence in and sensitivity to the cultural differences and diversity within its:

- A. Governing body;
- B. Strategic planning;
- C. Recruitment, hiring and training of agency and network service provider staff and substitute caregivers;
- D. Referral for and provision of community based assessments, services and supports.

President's Signature:

Date:

08-27-14